

TO: Mike Pastor
Supervisor, District Two
Gila County, Arizona

SUBJECT: Letter of Application – Gila County Redistricting Advisory
Committee

Reason for Application:

I desire to serve my community in a way that brings a non-partial, analytical approach to the advisory aspect of local government.

Qualifications:

- Founding member and Secretary of the Hwy 60-70 Design Review Committee
- President of Globe Senior Citizen Site committee
- Environmental Health & Safety Coordinator (Retired) – Chrysler Corp Subsidiary
- U.S. Air Force (Retired) / Non-Commission Officer in Charge of Command Post [Chanute AFB, III]

Experience:

- No specific experience with redistricting
- E.H.&S. Coordinator
 - o Developed and implemented health and safety program for a multi-location production operation.
 - o Coordinated safety related business with local union representatives.
 - o Consulted in the development of corporation wide safety procedures and policies.
 - o Company representative in matters involving OSHA and EPA.
- President of Globe Senior Site Council
 - o Site Council liaison to the Center Director
 - o Moderate meetings of the Senior Site Council.
 - o Participate in advising the Center Director in matters related to finance and program development.
- Hwy 60-70 Design Review Committee
 - o Member of the initial planning committee for establishment and function of the Joint Governmental Committee.
 - o Administrative Secretary of the Design Review Committee.

- NCOIC Center Command Post [Air Force]
 - o Supervised and trained Command Post operators
 - o Developed, maintained Command Post Operating Standards
 - o Performed liaison duties to Senior Staff in absence of the OIC of the Command Post.
 - o Maintained and coordinated emergency command and security system.
- Military Technical Instructor
 - o Branch Chief Military Technical School (Electronics)
 - o Instructional Systems Developer (measurement/curricula/instructional material development)
- Data Analysis Maintenance Advisor [Air Force]
 - o Provided technical assistance to Data Analysis Branch personnel in the development of reports.
 - o Reviewed and maintained technical data for use in Quality Assurance Branch

Personal Information:

- Joseph Skamel
- Resident of Globe since 2003
- Married
- Retired USAF MSgt
- Education:
 - o Bachelor of Science Degree from Eastern Illinois University [Industrial Technology]
 - o Associate in Applied Science from the Community College of the Air Force
 - Electronic Technology
 - Instructional Systems Development
 - o Masters Degree (Incomplete) Eastern Illinois University [Manufacturing Technology]
- No political party affiliation

**GILA COUNTY
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM**

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District 2

College District 4

Name	JAY W. SPEHAR
Street Address	4958 Cypress Way
City/State/Zip	Miami AZ 85539
Telephone(s)	473-7161
Email	jay-spehar@fmi.com
Party Affiliation	None NP
Self Disclosure	Circle Applicable Answer
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years. <i>Re-registered as NP 2010</i>	YES I am <input checked="" type="radio"/> NO I am not
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	YES I have <input checked="" type="radio"/> NO I have not
3. I am not a current Gila County employee.	YES I am <input checked="" type="radio"/> NO I am not
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	YES I do <input checked="" type="radio"/> NO I do not

Signed: _____

Jay Spehar

Date: _____

2/21/2011

Eastlick, Linda

From: Spehar, Jay W. [Jay_Spehar@FMI.com]
Sent: Tuesday, February 22, 2011 5:40 PM
To: Eastlick, Linda
Subject: FW: Redistricting Advisory Committee
Attachments: doc20110222094710.pdf

Linda, please accept my application for the Gila County Redistricting Advisory Committee. You will note that I changed registration within the past two years. I have been active in community service projects for over twenty years and have a professional business background of 33+ years that I believe would bring both breadth and leadership to the committee. My biggest concern is whether I would have time to fulfill committee obligations. Thanks you for your consideration,

Jay Spehar
P.O. Box 2148
Claypool, AZ 85532
928-473-7161

KM-4050
[00:c0:ee:1d:26:a5]

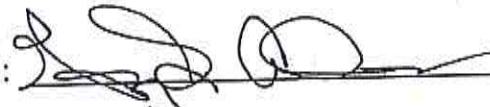
**GILA COUNTY
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM**

FILED
GILA COUNTY ELECTIONS

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District 3
College Dist 4

Name	GARY L. ANDRESS	
Street Address	5808 S. MIAMI GARDENS AVE.	
City/State/Zip	CLAYPOOL 85532	
Telephone(s)	928-425-5985	
Email	glandress@cablone.NET	
Party Affiliation	DEMOCRAT	
Self Disclosure	Circle Applicable Answer	
1. I am a registered Arizona voter.	<input checked="" type="radio"/> YES	<input type="radio"/> NO
2. For at least the last three years, I have been continuously registered with the same political party, or continuously registered as unaffiliated.	<input checked="" type="radio"/> YES	<input type="radio"/> NO
3. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	<input type="radio"/> YES I have	<input checked="" type="radio"/> NO, I have not
4. I currently work for Gila County.	<input type="radio"/> YES I do	<input checked="" type="radio"/> NO, I do not
5. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	<input type="radio"/> YES I do	<input checked="" type="radio"/> NO, I do not

Explain why you feel that a NO answer to questions 1 or 2 or a YES answer to questions 3, 4, or 5 should not disqualify you from serving on the Committee. Exceptions will be granted only by a unanimous vote of the Board of Supervisors.

Signed: 

Date: 2-22-11

Mrs. Shirley Dawson
Supervisor District 3
1400 E. Ash Street
Globe, Arizona 85501

February 21, 2001

Dear Mrs. Dawson,

I am writing to apply for the Gila County Redistricting Advisory Committee as required by the new census information. As a Gila County resident for numerous years, I have a keen interest in seeing fair and equal representation for all of our population in county government. I have a Bachelor's Degree in Business Management that would serve the process well. I am a retired warranty manager from Freeport McMoran Miami Division. This position required a degree of negotiating and people skills that I think would also help in this process. Thank you for considering my application.

I may be reached at:
P.O. Box 1772
Claypool, Arizona 85532
928-425-5985

Sincerely

A handwritten signature in black ink, appearing to read "Gary L. Andress". The signature is stylized with a large initial "G" and "A".

Gary L. Andress

**GILA COUNTY
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM**

FILED
GILA COUNTY ELECTIONS

FEB 22 P 3:14

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District 3 Shirley Dawson
College Dist. 4

Name	<u>Joe Paul Cruz</u>	
Street Address	<u>1561 Pinal Creek Rd.</u>	
City/State/Zip	<u>Globe, AZ 85501</u>	
Telephone(s)	<u>928-200-0413</u>	
Email	<u>DrJS Auto@cablcove.net</u>	
Party Affiliation	<u>Democrat</u>	
Self Disclosure	Circle Applicable Answer	
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years.	<input checked="" type="radio"/> YES I am NO I am not	
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	YES I have <input checked="" type="radio"/> NO I have not	
3. I am not a current Gila County employee.	YES I am <input checked="" type="radio"/> NO I am not	
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	YES I do <input checked="" type="radio"/> NO do not	

Signed: Joe Paul Cruz

Date: 2-20-11

February 20, 2011

Joe Paul Cruz
1561 Pinal Creek Rd
Globe, AZ 85501

Shirley Dawson
Supervisor District 3
1400 E. Ash St.
Globe, AZ 85501

Re: Advisory Committee

Supervisor Dawson:

My name is Joe Paul Cruz; I am submitting my name for the Gila County Redistricting Advisory Committee. I hope that you will consider me.

I have lived in Gila County for the last 42 years and a businessman for over 30 years. This gives me a lot of experience with many different people and ability to work with others.

My decisions will be made with Gila counties best interest. I have the ability to research, collect and evaluate information to make the right decision for my city and Gila County.

I hope I will get the opportunity to work with you so together we will make the right decisions for all Gila county citizens.

Thank You

A handwritten signature in black ink that reads "Joe Paul Cruz". The signature is written in a cursive style with a large, looped initial "J".

Joe Paul Cruz

**GILA COUNTY
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM**

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District 3
College Prof. 2

Name	CHRISTINE B. WAILAND HARRISON, Ph.D.
Street Address	612 N. GRAPEVINE Dr.
City/State/Zip	PAYSON, AZ 85541
Telephone(s)	928-468-1983 OR 928-970-0624
Email	CWAILAND@NPGCABLE.COM
Party Affiliation	DEMOCRAT
Self Disclosure	Circle Applicable Answer
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years.	<input checked="" type="radio"/> YES I am <input type="radio"/> NO I am not
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	<input type="radio"/> YES I have <input checked="" type="radio"/> NO I have not
3. I am not a current Gila County employee.	<input type="radio"/> YES I am <input checked="" type="radio"/> NO I am not
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	<input type="radio"/> YES I do <input checked="" type="radio"/> NO I do not

Signed: Christine B. Wailand Harrison

Date: 2/3/2011



FILED
GILA COUNTY ELECTIONS

2011 FEB 18 P 6 17

[designingorganizations]

February 3, 2011

Gila County Supervisor
Ms. Shirley Dawson
1400 E Ash Street,
Globe, AZ 85501

Dear Ms. Dawson,

Attached is my application to be considered for the Gila County Redistricting Advisory Committee.

Why I would like to be considered for the Committee:

My family and I have lived in Gila County for over 10 years and have grown deep roots within our community and our county. After spending many years consulting with businesses (profile attached), I have cut back on work and am now in a position to give back to the place I have learned to love and care about. I have volunteered on numerous committees and have offered my skills to assist in becoming even better while we hold on to our historic beginnings.

What qualifies me to serve on the Committee:

My qualifications are primarily in my educational background, my work experiences, my standing within the community, and my desire to contribute in an area that affects our county and that is fraught with change. Specifically I served in the following capacities:

- Executive board member of PREDC (now N-Gila Country Economic Development). Served as Executive Committee member, Vice President and am now on the expanded board. In that capacity also met with the Southern Gila County ED group.
- Task force leader for Recycling in Payson. I worked closely and well with a leader within the Republican women's party and a leader for the region for the Democratic Party on that task force. We were able to change how our town handled recycling and put the county's services in charge while saving expenses.

- Co-Author of book on community building (*How to Play Nice Together: Building Community Locally and Globally*). Member of a diverse local Writer's group and presenter at book signings locally and throughout the country.
- My husband and I were also members to assist the county on forest restoration/fire prevention and public/private initiatives in this very important area. In that capacity I got to know and worked with county staff and elected official.

What expertise I bring to the Committee:

My ability and flexibility to lead a group and/or to be a contributing member as the situation requires.

In addition to the community activities above,

I taught at Gila Community College and had very positive evaluations by my students.

I have been the invited Key Note speaker at the Women's Wellness Forum in Payson and the featured speaker for the graduating class at our High School.

Additional information for consideration by the Board of Supervisors:

I have a good understanding of numbers and their relationships. I tutored statistics to graduate students while an undergraduate student myself.

I know how to focus, work hard and I am reliable and get things done while having fun. I care very much about what happens to our county and am delighted to contribute if given the opportunity to serve on this committee.

Sincerely


Christine Wailand Harrison

Encl.: Christine Harrison professional Profile
[designingorganization] flyer



[designing organizations]

[CHRISTINE B. WAILAND-HARRISON, Ph.D.]
associate of evolving solutions

A Fellow of the International Systems Institute, Christine Wailand is one of the pioneers of innovative approaches to designing work systems. Specializing in all aspects of the design of the organizational infrastructure for sustainable high performance, Christine grounds her practice in solid systems research.

Grounded in a scientific approach, she is able to apply her skills to real world business situations. Christine has more than 15 years experience working inside all levels of an organization. She has demonstrated her ability to work as a system change mentor and consistently obtains high measurable results for those companies with whom she partners.

[AREAS OF EXCELLENCE]

Work Systems Design- A whole system design approach with an orientation toward the future that begins with core value identification and results in a model for implementation.

Team (whole system)

Conferences- Future Search conference (finding common ground), Customer conference (hearing the voice of the customer), Design conference (designing a model of the future organization), Implementation Conference

Key Work Processes- Identifying, managing and improving.

Measurements of results

Leadership- Through Core Values and Guiding Principles

[CLIENT TESTIMONIALS]

"Christine has the ability to see the big picture with its future potentials and the competency to work on an individual level. She assisted us in changing the architecture of our company to a team-based structure with the strategic agility needed to align ourselves with new opportunities. Christine has been instrumental in helping our transition to three times our former size, while enhancing profitability and strengthening our organizational structure. She definitely made the difference."

Tony Golobic

President & CEO

GreatAmerica Leasing Corporation

"Christine has a lot of energy, is a lot of fun and is a good example of working hard for her customers. She raises issues we need to address and problems that need solutions, not afraid to speak up and give her view-point."

Dawn Yeager

*Director Disability Management,
Center of Expertise, Weyerhaeuser*



Christine B. Wailand

[PUBLICATIONS]

A New David Preparing for a New Goliath: A Question of Corporate Competence, 2002

Beyond Boundaries: An Application of Systemic Tools to Transcend Corporate Turfs, 1997

The Will and Self-Organization, 1996

Reflections of a Self-organizing Universe in the Design of a Self-Organizing Work Unit, 1992

Theoretical Aspects of Design as Foundations for Organizational Learning, 1990

1983

612 north grapevine drive | payson, arizona 85541
cwailand@cybertails.com | fax [928]468-1985

[928]468-1987

GILA COUNTY FILED
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM

2011 FEB 18 P - 17

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District #3

College District 2

Name	ROBERT (BOB) Hubbert	
Street Address	931 E HIGHLINE DR.	
City/State/Zip	STAR VALLEY, AZ 85541	
Telephone(s)	(928) 468-2234	
Email	bphubbert3573@npgcable.com	
Party Affiliation	REPUBLICAN	
Self Disclosure	Circle Applicable Answer	
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years.	<input checked="" type="radio"/> YES I am <input type="radio"/> NO I am not	
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	<input type="radio"/> YES I have <input checked="" type="radio"/> NO I have not	
3. I am not a current Gila County employee.	<input type="radio"/> YES I am <input checked="" type="radio"/> NO I am not	
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	<input type="radio"/> YES I do <input checked="" type="radio"/> NO I do not	

Signed: Robert W. Hubbert

Date: FEBRUARY 1, 2011

SUPERVISER DAWSON:

My name is Robert W. Hibbert and I offering myself as a volunteer citizen of Star Valley, Arizona, for one of the positions on the Redistricting Advisory Committee of Gila County. I feel I have the experience to meet the needs of the decisions that relate to the geographical boundaries of the three supervisor districts in Gila County. It concerns me that the northern part of Gila County is included in all three districts when there are differences in the culture, population, and the tax base between the northern and southern parts of our county. From my point of view the northern part of Gila County is unfairly and not adequately represented.

I have lived in Payson and Star Valley, after being incorporated, for the past 10 years. My wife and I moved to Payson in January 2001 and temporarily lived in Payson until our home was built in the Knolls subdivision. Prior to moving to Payson I resided in Visalia, California for 36 years.

I am a college graduate, having graduated from Oregon State University in 1959 in the School of Education. I taught school in the Modesto, California, area and in 1964 became employed by State Farm Insurance Companies. I retired from State Farm in October 2000.

In 1980, in addition to my regular duties, I volunteered to handle natural disasters (hurricane, tornado, flood, hail storm, ice storm, and earthquake) in the lower 48 states. In 1995 I was requested to enter a special unit for a year related to the claims resulting from the Northridge earthquake in southern California. The first six months I exclusively handled claims involving "Agent's Errors and Omissions." My role was to resolve serious misconduct by some agents which resulted in inadequate earthquake limits of coverage for policyholders. I was charged to investigate those errors and to correct those deficiencies of coverage with policyholders. The second six months at the Northridge earthquake I served as a the company's negotiator relating to the payment to large Homeowner Associations and Apartment Complexes. This involved meeting with their boards and attorneys to educate and to solve the problems of the complexity of earthquake insurance.

I have been a registered Republican since I moved to Payson ten years ago. In 2001 I was elected as the Rim Country Republican Club's secretary/treasurer until 2005. I served as the interim president of that organization until a president was elected in 2010. I was encouraged to be a precinct chairman for the Republican party for Star Valley, but declined that position.

I have attempted to be involved in my community since my arrival in Payson in 2001. I have been an active member of Kiwanis for more than 45 years. As a result of my work in Kiwanis I was named in the Payson Roundup in 2002 as Payson's Role Model. Currently I am on the Town of Star Valley Planning and Zoning Commission and the Water and Sewer Commission.

My wife and I have been a board members of the Tonto Community Concert Board for the past six years. I spent two years meeting with the Arizona Department of Highways as co-chairman of the Gateway Project involving the landscaping of the round-a-bout at the intersection of Highway 87 and Tyler Parkway. Since 2002 I have been a CASA (court appointed special advocate) for children that are wards of the court.

I would appreciate your consideration for the opportunity to serve on the Redistricting Advisory Committee.

Robert W. Hibbert

**GILA COUNTY
REDISTRICTING ADVISORY COMMITTEE
INTEREST AND SELF-DISCLOSURE FORM**

FILED
GILA COUNTY ELECTIONS

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District 3 *2011 FEB 16 P 4 04 am Jm*
Collegiate 3

Name	Mitchell R Holder
Street Address	Chat Ranch - P O Box 840
City/State/Zip	Tonto Basin, Az 85553
Telephone(s)	928-812-0030
Email	NA
Party Affiliation	Dem
Self Disclosure	Circle Applicable Answer
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years.	<input checked="" type="radio"/> YES I am <input type="radio"/> NO I am not
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years. <i>See B. McInnes - Dist 1</i>	<input checked="" type="radio"/> YES I have <input checked="" type="radio"/> NO I have not
3. I am not a current Gila County employee.	<input type="radio"/> YES I am <input checked="" type="radio"/> NO I am not
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	<input type="radio"/> YES I do <input checked="" type="radio"/> NO I do not

Signed: Mitchell R Holder

Date: Feb 16, 2011

INTEREST AND SELF-DISCLOSURE FORM

I am interested in being considered as a member of the Gila County Redistricting Advisory Committee. I am a citizen of Supervisory District

3

College Dist. 4

FILED
GILA COUNTY ELECTIONS

2011 FEB 22 A 11:09

Name	Gail Lenox
Address	8966 Kellner Canyon Rd
City/State/Zip	Globe, Arizona 85501
Telephone(s)	928 425 5416
Email	glenox@cableone.net
Party Affiliation	Independent
Self Disclosure	Circle Applicable Answer
1. I am a registered Arizona voter who has been continuously registered with the same political party, or continuously registered as unaffiliated, for two or more years.	<input checked="" type="radio"/> YES I am <input type="radio"/> NO I am not
2. I have not (1) been appointed to, elected to, or a candidate for any partisan public office or community college board; (2) served as an officer of a political party; (3) served as a registered, paid lobbyist; nor (4) served as an officer of a candidate's campaign committee within the last three years.	<input type="radio"/> YES I have <input checked="" type="radio"/> NO I have not
3. I am not a current Gila County employee.	<input type="radio"/> YES I am <input checked="" type="radio"/> NO I am not
4. I do not plan to run for partisan public office or to become a registered, paid lobbyist for three years following dissolution of the Redistricting Committee.	<input type="radio"/> YES I do <input checked="" type="radio"/> NO I do not

Signed: Gail Lenox

Date: 2/18/11

February 22, 2011

Gila County Board of Supervisors

1400 E. Ash Street

Globe, Arizona 85501

To Whom It May Concern:

Please accept the attached application for the Gila County Redistricting Advisory Committee. I am very interested in serving my community in a non-elected capacity and I believe my enthusiasm and willingness to work hard can be utilized on the Advisory Committee.

Thank you for your consideration.

Sincerely,

Gail Lenox

8966 Kellner Canyon Rd.

Globe, Arizona 85501

928 425 5416